It is the policy of the City Council to adhere to the Council-Manager form of government. The Council-Manager form of government is a system of local governance that combines the strong political leadership of elected officials in the form of a City Council, with the strong managerial experience of an appointed local government manager. This form of governance establishes a representative system where all policy-making power is concentrated in the elected Council as a whole and where the Council hires a professionally trained City Manager to oversee the delivery of public services.